

SVM Personnel Services – Code of Ethics

1. Honesty and Transparency

- We always act honestly and openly with employees, clients, and partners.
- We clearly and understandably communicate the terms of employment and related costs.

2. Respect for Employees

- We treat every employee as a valued professional.
- We ensure employees' rights, proper working conditions, and occupational safety.
- Our goal is to build long-term and trustworthy relationships with employees.

3. Responsible Service to Clients

- We act as a partner to our clients and always strive to find the best solutions for them.
- We do not promise anything we cannot deliver.
- We comply with agreed schedules, laws, and industry regulations.

4. Responsible and Sustainable Operations

- We follow laws and official guidelines in all our activities.
- We promote diversity, equality, and non-discrimination.
- We operate in an economically and socially sustainable way.

5. Trust and Confidentiality

- We handle employee and client information with confidentiality and care.
- We appropriately protect personal data and business-related information.